

# BOARD OF DIRECTORS



## YEE YANG CHIEN

Chairman  
Non-Independent  
Non-Executive Director



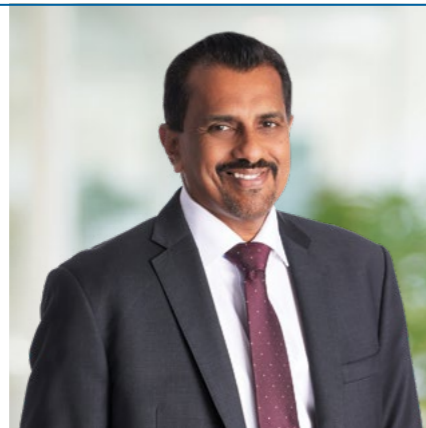
## VICE ADMIRAL (RTD) PETER NEFFENGER

Independent  
Non-Executive Director

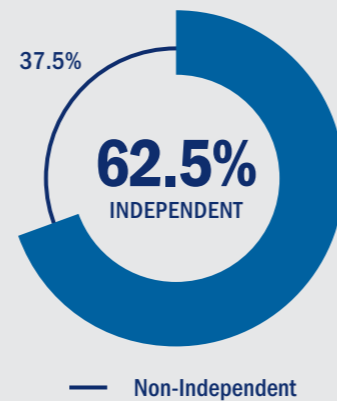
### NATIONALITY

Malaysia	4
Canada	1
USA	1
UK	1
Singapore	1

**CAPT. RAJALINGAM SUBRAMANIAM**  
President & CEO  
Non-Independent  
Executive Director



### BOARD DIVERSITY



**COLIN LOW**  
Independent  
Non-Executive Director



## DATUK NASARUDIN MD IDRIS

Independent  
Non-Executive Director



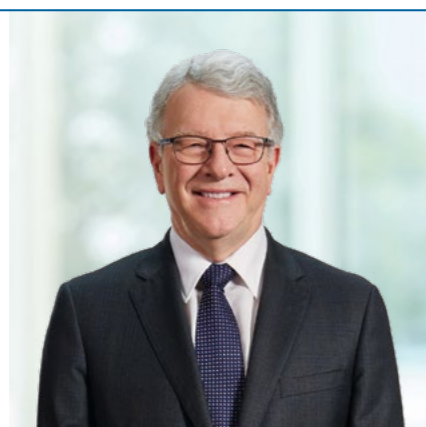
## ZAHID OSMAN

Non-Independent  
Non-Executive Director

### SKILLS AND EXPERIENCE

Corporate Governance	8
Risk Management	7
Finance	7
Corporate Planning	7
Shipping	6
Human Resource	6
Operations	6
Economics	5
Commercial & Marketing	5
Information Technology	2
Engineering	2

**RONALD BRUCE BLAKELY**  
Independent  
Non-Executive Director



### YEARS OF SERVICE

0-5 Years	5
5-10 Years	2
10+ Years	1

**PAULA PORTER**  
Independent  
Non-Executive Director



# BOARD OF DIRECTORS



## YEE YANG CHIEN

**Chairman**  
**Non-Independent Non-Executive Director**

Mr Yee Yang Chien was appointed Chairman of AET on 30 December 2016. He is concurrently President/Group CEO and Non-Independent Executive Director of MISC Berhad (2015-present); Chairman of Malaysian Maritime Academy Sdn. Bhd. (2020-present); Director of Malaysia Marine and Heavy Engineering Holdings Berhad (2008-present); and Chairman and Board member of various subsidiaries within the MISC Group. Mr Yee is also an Advisory Council member of the Global Maritime Forum; Advisory Board member of Lloyd's Register; member of Singapore Maritime Foundation's International Advisory Panel for Decarbonisation; and Director of the Members' Committee of the UK P&I Club.

He was previously Chief Operating Officer (2013-2014) and Vice President of Corporate Planning and Development (2008-2013) at MISC, where he led the acquisition of American Eagle Tankers (now known as AET). He was also Group Vice President of Corporate Planning at AET (2005-2008) and Senior Manager of Research and Evaluation, Corporate Planning and Development Unit at MISC (2001-2005).

Mr Yee holds a double degree in Financial Accounting/Management and Economics from the University of Sheffield, UK.



## CAPT. RAJALINGAM SUBRAMANIAM

**President & CEO**  
**Non-Independent Executive Director**

Capt. Rajalingam Subramaniam was appointed President & CEO of AET on 1 January 2016.

He began his career at sea, came ashore in 1996 and has since held various positions in the MISC Group namely Vice President, Fleet Management Services, MISC; Group Vice President, AET Shipmanagement and General Manager, AET.

Capt. Raja is a Board Member of several subsidiaries and joint venture companies within the MISC Group and also serves the industry in various appointments including ex-Chairman, Gas Tankers Committee of the International Association of Independent Tankers Owners (INTERTANKO); Board Member, GARD P&I; Committee Chair of a number of class societies and Honorary Commander, Royal Malaysian Navy Reservist Programme.

He was awarded the National Seafarers Icon 2017 by the Malaysia Marine Department and 2018 Tanker Shipping & Trade Industry Leader Recognition.

Capt. Raja holds a Post Graduate Masters in Business Administration; a Master Certificate (Foreign Going) from Malaysian Maritime Academy Sdn. Bhd. (ALAM), operated by a wholly-owned subsidiary of MISC, and an Executive Finance Programme, INSEAD Fontainebleau.



## DATUK NASARUDIN MD IDRIS

**Independent Non-Executive Director**

Datuk Nasarudin Idris has served on AET's Board since 15 June 2010. He is currently an Independent Non-Executive Director of MISC Berhad (2017-present), Chairman of Malaysia Marine and Heavy Engineering Holdings Berhad (2010-present) and Non-Independent Non-Executive Director of Bintulu Port Holdings Berhad (2010-present).

He was previously a Non-Independent Non-Executive Director of MISC (2015-2017); and President/CEO of MISC (2010-2014). Prior to joining MISC, Datuk Nasarudin held various positions within the PETRONAS Group including Vice President of Corporate Planning and Development, PETRONAS; Group CEO of KLCC Holdings Berhad; Senior General Manager of Corporate Planning and Development, PETRONAS; Executive Assistant to the President of PETRONAS; General Manager of Marketing at PETRONAS Dagangan Berhad; General Manager of Corporate Development, PETRONAS; and General Manager of Group Strategic Planning, PETRONAS.

Datuk Nasarudin holds a Bachelor of Arts (Honours) degree from the University of Malaya; a Master of Business Administration (awarded by the Brunel University) from Henley Business School, UK; and a postgraduate diploma in Petroleum Economics from the College of Petroleum Studies, UK. He also attended the Stanford Executive Programme at Stanford University, USA.



## RONALD BRUCE BLAKELY

**Independent Non-Executive Director**

Mr Ronald Bruce Blakely was appointed as a Director of AET on 1 November 2016.

Prior to AET, Mr Blakely was with Shell, where he has contributed 38 years of service, including 15 years in senior finance roles. He also served as a Non-Executive Director on various Boards in the oil and gas industry and services sector; held Board appointments in several joint venture companies in different fiscal jurisdictions; and supported the Boards of not-for-profit organisations as a volunteer.

Mr Blakely is a professional accountant with a CPA designation from the Canadian Society of Management Accountants.

## A Tribute to Our Former Board Member

**The Late Mr Robert Frederic "Fritz" Klausner**  
**1938 - 2020**

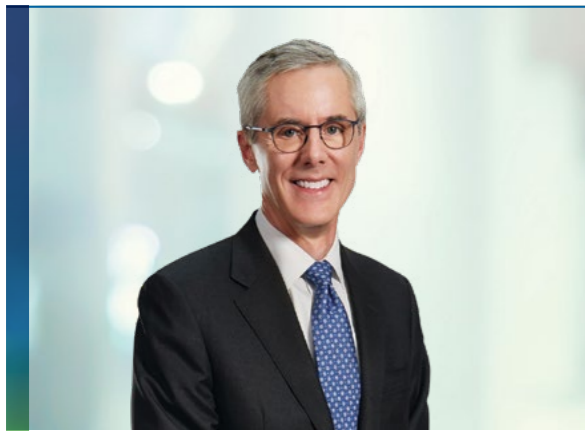


Mr Robert Frederic "Fritz" Klausner graduated in 1962 with honours with a Bachelor of Science Degree in Marine Transportation, a United States Coast Guard Officers' License and a Commission in the United States Naval Reserve from the United States Merchant Marine Academy (USMMA)/Kings Point. Over the next few years, Mr Klausner raised his United States Coast Guard license to Chief Mate and sailed in the Merchant Marine to many exciting countries in Africa, South America and Scandinavia, followed by a distinguished career with Exxon.

Mr Klausner joined the Board of AET in 2001 where he served another 12 years, retiring as Deputy Chairman of the organisation. During his time with AET, one of his proudest accomplishments was establishing a programme to bring Malaysian students from the Malaysian Maritime Academy to the USMMA. In ensuing years, 12 of these students graduated from Kings Point. Mr Klausner was the pacesetter of the organisation, leading by example and exemplifying the values of commitment, enthusiasm and passion in the continuous development of younger sea staff especially with his dedication in the AET Offshore business.

As our President and CEO, Capt. Rajalingam Subramaniam, aptly put forth after Mr Klausner's passing on 19 October 2020, "I will miss him as a respected mentor and former distinguished member of our Board. The best way to pay tribute to Mr Klausner is to continue living his dream and working passionately together to bring AET to greater heights."

# BOARD OF DIRECTORS



**VICE ADMIRAL (RTD)  
PETER NEFFENGER**

**Independent Non-Executive Director**

Vice Admiral (Rtd) Peter Neffenger was appointed as a Director of AET on 15 November 2019. He also sits on several Advisory Boards in both public and private sectors within USA.

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16 Prior to these roles, Vice Admiral (Rtd) Neffenger had a distinguished 34-year career in the US Coast Guard (1981-2015). He also served as Administrator of the US Transportation Security Administration (2015-2017).

Vice Admiral (Rtd) Neffenger holds a Master of Public Administration from Harvard University, USA; a Master of Arts in National Security and Strategic Studies from the US Naval War College; a Master of Arts in Business Management from Central Michigan University; and a Bachelor of Arts from Baldwin Wallace University, USA.



**COLIN LOW**

**Independent Non-Executive Director**

Mr Colin Low was appointed as a Director of AET on 15 November 2019. He is concurrently Chairman of INTRACO Limited (2014-present); Director of private equity firm BLG Asia; Independent Director of Kacific Satellites Group Limited, a space and satellite telecommunications company; member of the INSEAD Director Network (2013-present); and member of the INSEAD University ASEAN Council (since 2008).

Mr Low was previously Investment Board Director of GE Pacific for the Asia Pacific Region (2005-2010); President of GE International; and Regional Executive of Growth Initiatives in the ASEAN region. He also served as US National Board Director of the Cancer Treatment Centers of America (2011-2018); Vice-Chairman of the American Chamber of Commerce in Singapore (2008-2014); Independent Director of OSIM International (2010-2016), and member of the Advisory Board to global executive search firm, Spencer Stuart International.

Mr Low is a Lifetime Fellow of the Singapore Institute of Directors, and a certified International Board Director from the INSEAD University in Fontainebleau, France (since 2013). He was conferred as a Fellow from the Hong Kong Institute of Directors in March 2021. He holds a Master of Business Administration, a Bachelor of Science in Management (Honours), and a Bachelor of Science in Marketing (Honours) from the Southern Illinois University, USA.



**ZAHID OSMAN**

**Non-Independent Non-Executive Director**

Mr Zahid Osman was appointed as a Director of AET on 1 January 2020. He is concurrently Vice President of MISC's LNG Business (2017-present) and Board Member of several subsidiaries and joint venture companies within the MISC Group. He is also a Committee Member of the London P&I Club; Chairman of the Advisory Panel at Malaysia Women in Energy; and Council Member and Chairman of Government & Regulatory Affairs Working Committee at Malaysian Gas Association (2012-present).

Prior to MISC, Mr Zahid was with Shell for almost 20 years, where his last appointment was Vice President of Venture Development at Shell Integrated Gas & New Energies. He also held other management roles in finance, LNG marketing and trading, business development, commercial, upstream production sharing contract, stakeholder management, joint venture governance, gas advocacy, and project management in Upstream, Downstream, Integrated Gas and Trading businesses. He was also Vice President of the Malaysian Gas Association (2012-2017).

Mr Zahid holds a Master of Business Administration from the University of Chicago Booth School of Business, USA, and a Degree in Industrial Economics from the University of Nottingham, UK. He also attended a Management Programme on Strategy Creation at Columbia Business School, USA.



**PAULA PORTER**

**Independent Non-Executive Director**

Ms Paula Porter was appointed as a Director of AET on 1 January 2020.

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17 She was previously the Chief People Officer of Carnival UK (2012-2019) overseeing HR across Asia, Europe and USA; Divisional HR Manager of B&Q (2003-2007); HR Director of The Body Shop in UK and Ireland (2001-2005); General Manager of Canadian Pacific (1999-2001); and Divisional Personnel Manager of Marks & Spencer (1984-1999).

Ms Porter holds a Fellowship from the Chartered Institute of Personnel and Development (CIPD). She is a qualified senior coach in Business Development and Change Management and a certified Myers-Briggs assessor and coach with accreditations from CIPD. She has also attended the Institute of Directors' Finance for Non-Financial Directors programme.