

BOARD OF DIRECTORS

DATUK YEE YANG CHIEN
Chairman
Non-Independent
Non-Executive Director

CAPT. RAJALINGAM SUBRAMANIAM
President & CEO
Non-Independent Executive Director

DATUK NASARUDIN MD IDRIS
Independent
Non-Executive Director

RONALD BRUCE BLAKELY
Independent
Non-Executive Director



PAULA PORTER
Independent
Non-Executive Director

VICE ADMIRAL (RTD) PETER NEFFENGER
Independent
Non-Executive Director

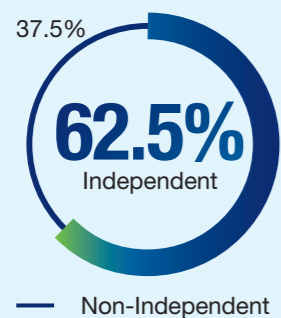
ZAHID OSMAN
Non-Independent
Non-Executive Director

COLIN LOW
Independent
Non-Executive Director

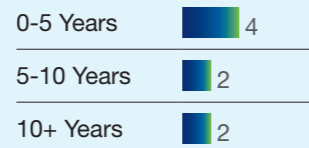


DIVERSITY OF OUR BOARD

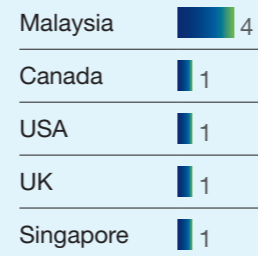
Board Composition



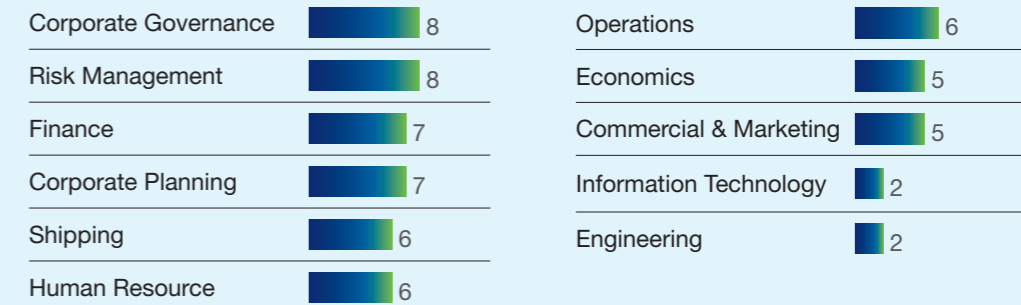
Years of Service



Nationality



Skills and Experience



BOARD OF DIRECTORS



DATUK YEE YANG CHIEN

Chairman
Non-Independent Non-Executive Director

Datuk Yee Yang Chien was appointed Chairman of AET on 30 December 2016. He is concurrently President/Group CEO and Non-Independent Executive Director of MISC Berhad (2015-present); Chairman of Malaysian Maritime Academy Sdn. Bhd. (2020-present); Director of Malaysia Marine and Heavy Engineering Holdings Berhad (2008-present); and Chairman and Board member of various subsidiaries within the MISC Group. Datuk Yee is also an Advisory Council member of the Global Maritime Forum; Advisory Board member of Lloyd's Register; and Director of the Members' Committee of the UK P&I Club.

He was previously Chief Operating Officer (2013-2014) and Vice President of Corporate Planning and Development (2008-2013) at MISC, where he led the acquisition of American Eagle Tankers (now known as AET). He was also Group Vice President of Corporate Planning at AET (2005-2008) and Senior Manager of Research and Evaluation, Corporate Planning and Development Unit at MISC (2001-2005).

Datuk Yee holds a double degree in Financial Accounting/Management and Economics from the University of Sheffield, UK.



CAPT. RAJALINGAM SUBRAMANIAM

President & CEO
Non-Independent Executive Director

Capt. Rajalingam Subramaniam was appointed President & CEO of AET on 1 January 2016 and also appointed Chief Operating Officer of MISC Group effective 1 February 2022.

He began his career at sea, came ashore in 1996 and has since held various positions in the MISC Group namely Vice President, Fleet Management Services, MISC and Group Vice President, AET Shipmanagement.

Capt. Raja is a Board Member of several subsidiaries and joint venture companies within the MISC Group and also serves the industry in various appointments including Executive Committee Member, International Association of Independent Tanker Owners (INTERTANKO); Board Member and Election and Governance Committee Member, GARD P&I; Chair of a number of class committees and Honorary Commander, Royal Malaysian Navy Reservist Programme.

He was awarded the National Seafarers Icon 2017 by Malaysia Marine Department and 2018 Tanker Shipping & Trade Industry Leader Recognition.

Capt. Raja holds a Post Graduate Masters in Business Administration and a Master Foreign Going Certificate of Competency from Ministry of Transport, Malaysia. He completed the Professional Maritime Training at Akademi Laut Malaysia, an Executive Education in a Finance Programme and in 2022, he has also completed the International Corporate Governance/Directors Programme at INSEAD Fontainebleau.



DATUK NASARUDIN MD IDRIS

Independent Non-Executive Director

Datuk Nasarudin Md Idris has served on AET Board since 15 June 2010. He is currently an Independent Non-Executive Director of MISC Berhad (2017-present), Chairman of Malaysia Marine and Heavy Engineering Holdings Berhad (2010-present) and Non-Independent Non-Executive Director of Bintulu Port Holdings Berhad (2010-present).

He was previously a Non-Independent Non-Executive Director of MISC (2015-2017) and President/CEO of MISC (2010-2014). Prior to joining MISC, Datuk Nasarudin held various positions within the PETRONAS Group including Vice President of Corporate Planning and Development, PETRONAS; Group CEO of KLCC Holdings Berhad; Senior General Manager of Corporate Planning and Development Division, PETRONAS; Executive Assistant to the President of PETRONAS; General Manager of Marketing at PETRONAS Dagangan Berhad; General Manager of Corporate Development, PETRONAS; and General Manager of Group Strategic Planning, PETRONAS.

Datuk Nasarudin holds a Bachelor of Arts (Honours) Degree from the University of Malaya, Malaysia; a Masters Degree in Business Administration (awarded by the Brunel University) from Henley Management College, UK; and a postgraduate diploma in Petroleum Economics from the College of Petroleum Studies, UK. He also attended the Stanford Executive Programme at Stanford University, USA.



RONALD BRUCE BLAKELY

Independent Non-Executive Director

Mr Ronald Bruce Blakely was appointed as a Director of AET on 1 November 2016.

Prior to AET, Mr Blakely was with Shell, where he has contributed 38 years of service, including 15 years in senior finance roles. He also served as a Non-Executive Director on various Boards in the oil and gas industry and services sector; held Board appointments in several joint venture companies in different fiscal jurisdictions; and supported the Boards of not-for-profit organisations as a volunteer.

Mr Blakely is a professional accountant with a CPA designation from the Canadian Society of Management Accountants.

BOARD OF DIRECTORS



VICE ADMIRAL (RTD) PETER NEFFENGER
Independent Non-Executive Director

Vice Admiral (Rtd) Peter Neffenger was appointed as a Director of AET on 15 November 2019. He also sits on several Advisory Boards in both public and private sectors within the USA.

Prior to these roles, Vice Admiral (Rtd) Neffenger had a distinguished 34-year career in the US Coast Guard (1981-2015). He also served as Administrator of the US Transportation Security Administration (2015-2017).

Vice Admiral (Rtd) Neffenger holds a Master of Public Administration from Harvard University, USA; a Master of Arts in National Security and Strategic Studies from the US Naval War College; a Master of Arts in Business Management from Central Michigan University; and a Bachelor of Arts from Baldwin Wallace University, USA.



COLIN LOW
Independent Non-Executive Director

Mr Colin Low has been appointed Director of AET since 15 November 2019. He is concurrently the Independent Director for Kacific Satellites Group Limited, a space and satellite telecommunications company; Board Director of private equity firm BLG Asia; member of the INSEAD Director Network (2013-present); and Risk Committee Chair and Independent Director to Jason Marine Group listed on the Singapore Stock Exchange. In January 2022, Mr Low was appointed as the Advisory Board Member to the Diligent Institute in New York, USA, a think tank in Corporate Governance ESG and Climate Change global practices.

Mr Low was previously the Investment Board Director of Fortune 500 firm GE (General Electric, USA) for the Asia Pacific Region (2005-2010); President of GE International and Regional Executive of Growth Initiatives in the ASEAN region; Chairman and Investment Committee Chair of mainboard listed Intraco Limited (2014-2021). He served as the Managing Director of GE Aircraft Engines ASEAN in his earlier career at GE; Chairman of private equity firm Singapore Investment Development Corporation (2011-2020). He was a member of the INSEAD University ASEAN Council (from 2008-2022). He proudly served as the US National Board Director of the Cancer Treatment Centers of America (2011-2018); Vice-Chairman of the American Chamber of Commerce in Singapore (2008-2014); Independent Director of OSIM International (2010-2016), and a member of the Advisory Board Asia Pacific to global executive search firm, Spencer Stuart International.

Mr Low is a Lifetime Fellow of the Singapore Institute of Directors and attained certification as an International Board Director in 2013 and Leading from the Chair in 2014 from the INSEAD University in Fontainebleau, France. He was conferred as a Fellow of the Hong Kong Institute of Directors in March 2021. In April 2022, he attained certification on the Diligent Climate Change Leadership programme. He holds a Master of Business Administration, a Bachelor of Science in Management (Honours) and a Bachelor of Science in Marketing (Honours) from the Southern Illinois University, USA.



PAULA PORTER
Independent Non-Executive Director

Ms Paula Porter was appointed as a Director of AET on 1 January 2020.

She was previously the Chief People Officer of Carnival UK (2012-2019) overseeing HR across Asia, Europe and USA; Divisional HR Manager of B&Q (2003-2007); HR Director of The Body Shop in UK and Ireland (2001-2005); General Manager of Canadian Pacific (1999-2001); and Divisional Personnel Manager of Marks & Spencer (1984-1999).

Ms Porter holds a Fellowship from the Chartered Institute of Personnel and Development (CIPD). She is a qualified senior coach in Business Development and Change Management and a certified Myers-Briggs assessor and coach with accreditations from CIPD. She has also attended the Institute of Directors' Finance for Non-Financial Directors programme.



ZAHID OSMAN
Non-Independent Non-Executive Director

Mr Zahid Osman was appointed as a Director of AET on 1 January 2020. He is concurrently the Vice President of Corporate Planning effective 1 January 2022 and Board Member of several subsidiaries and joint venture companies within the MISC Group. He was previously the Vice President of MISC's Gas Assets & Solutions Business (2017-2021). He is also a Committee Member of the London P&I Club; Chairman of the Advisory Panel at Malaysia Women in Energy; and Council Member and Chairman of Government & Regulatory Affairs Working Committee at Malaysian Gas Association (2012-present).

Prior to MISC, Mr Zahid was with Shell for almost 20 years, where his last appointment was Vice President of Venture Development at Shell Integrated Gas & New Energies. He also held other management roles in finance, LNG marketing and trading, business development, commercial, upstream production sharing contract, stakeholder management, joint venture governance, gas advocacy, and project management in Upstream, Downstream, Integrated Gas and Trading businesses. He was also Vice President of the Malaysian Gas Association (2012-2017).

Mr Zahid holds a Master of Business Administration from the University of Chicago Booth School of Business, USA, and a Degree in Industrial Economics from the University of Nottingham, UK. He also attended a Management Programme on Strategy Creation at Columbia Business School, USA.