

CEO'S SUSTAINABILITY FOREWORD



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President & CEO

At AET, we conduct business through the sustainability lens. We link our economic goals directly to our social and environmental responsibility, and we do so with the firm belief of “doing well by doing good”. We place our best efforts to contribute to the 11 United Nations’ Sustainable Development Goals (UNSDG), to which we subscribe. While the scale and scope of the UNSDGs is global and broad-ranging, the fundamental ways that we believe we can contribute remain unchanged, and it starts with acting responsibly, with integrity and with values. In 2021, we gave this conviction a systematic structure in the form of our sustainability strategy.

To that end, in 2021, we inventorised our GHG emissions, established our GHG organisational boundary and reaffirmed our commitment to aligning our GHG emissions across all scopes to net-zero by 2050, in line with the Paris Agreement goals. To help us get there, our target by 2030 is to reduce our shipping GHG emissions intensity by 40% compared to the 2008 baseline. In that regard, I am pleased to report that we have achieved 20% reduction in our Scope 1 GHG emissions compared to 2019. For our part, we have made significant technology investments and teamed up with like-minded partners who share our goal to create a sustainable global trade network. This is just the start.

I am pleased to announce our inaugural reporting of climate-related strategies and approaches in accordance with Task Force on Climate-Related Financial Disclosures (TCFD) recommendations in this issue of AET Connects. Having made these disclosures voluntarily, we strive to hold ourselves to higher transparency and accountability. With a list of climate-related metrics now reported alongside our financial results and business performance, we will have a clearer direction in channelling our efforts to meet various ESG targets across AET.

In addition to environment, sustainability has many other facets. The social pillar of our sustainability strategy is built to contribute to four key UNSDGs: #3 Good Health and Well-Being, #4 Quality Education, #5 Gender Equality and #10 Reduced Inequalities. With that in mind, our people agenda ensures that we continue to build an inclusive culture, excellence in our talent and encourage a diverse leadership that is representative of the regions we operate within. We expanded our youth education agenda in 2021 to include career fairs participation, scholarships, apprenticeships and traineeships. Despite the pandemic, we offered 20 tertiary students on-site internships within AET and continued our Singapore Maritime Foundation MaritimeONE Scholarships with a further two scholarships. We partnered with Texas A&M University at Galveston on their scholarship programme to support the training of 10 maritime students. We also continued our cadet sponsorship programme in Malaysian Maritime Academy (ALAM) through Eaglestar with over 460 cadets sponsored over the past four years. At AET, focusing on youth education and enhancing interest in the maritime sector is, for us, not only a passion to impart our knowledge and experiences but also an opportunity to tap into the next generation of talent.

Our governance pillar is anchored on our “doing the right thing” culture and we aim to reflect integrity, robust corporate governance and business ethics and accountability in our actions.

In this issue of AET Connects, we would like to present you the specific steps we are taking to mitigate the ESG concerns of our stakeholders. I am confident that our ESG initiatives will enable AET to deliver stronger value as we strive to forge deeper and more meaningful relationships with our stakeholders and continue to be a part of a sustainable solution for our planet.