

Board of Directors



DATUK ABU HURAIRA ABU YAZID

Chairman, Independent Non-Executive Director (April 2024 – Present)

- Datuk Abu Huraire Abu Yazid was appointed as Chairman and Independent Non-Executive Director of AET on 22 April 2024
- He was appointed as an Independent Non-Executive Director of MISC Berhad on 9 October 2020 and, effective 1 January 2021, Datuk Abu was appointed as Chairman of MISC Berhad
- He is currently the Chairman and Director of Pembangunan Sumber Manusia Berhad and Chairman of Malaysian Maritime Academy Sdn. Bhd.



ZAHID OSMAN

MISC President and Group CEO, Non-Executive and Non-Independent Executive Director

- Zahid has been a Director of AET since 1 January 2020. He was subsequently appointed as the President and CEO of AET on 1 June 2023
- He was appointed as the President and Group CEO of MISC Group on 16 August 2024
- He was previously the Vice President of Corporate Planning at MISC Berhad (2022-2023) and Vice President of MISC Berhad's Gas Assets and Solutions (2017-2021)
- Prior to joining MISC Berhad, Zahid held various roles within the Shell Group of Companies for over 20 years



COLIN LOW

Independent Non-Executive Director, Chairman, Audit, Risk and Sustainability Committee

- Colin has been a Board Director at AET since 15 November 2019
- He was previously the Group Investment Board Director of General Electric (GE) USA for the Asia Pacific Region (2005-2010); President of GE International and Region Growth Executive (South East Asia region); Managing Director of GE Aircraft Engines (1999-2004); Chairman and Investment Committee Chair of Singapore-mainboard listed Intraco Limited (2014-2021)
- He was also formerly the CEO and, later, Chairman of private equity firm Singapore Investment Development Corporation (2011-2020)



RONALD BRUCE BLAKELY

Independent Non-Executive Director

- Ronald was appointed to the Board of AET on 1 November 2016
- Ronald will complete his nine-year term as a Director of AET at the end of 2025
- Prior to this, Ronald had a 38-year career with Shell in senior finance roles
- He has also served as a Non-Executive Director on various boards in the oil and gas industry and services sector



VICE ADMIRAL (RTD) PETER NEFFENGER

Independent Non-Executive Director

- Vice Admiral (RTD) Neffenger joined the Board of AET on 15 November 2019
- Prior to joining AET, he had a distinguished 34-year career in the US Coast Guard (1981-2015). He also served as the Administrator of the US Transportation Security Administration (2015-2017)



PAULA PORTER

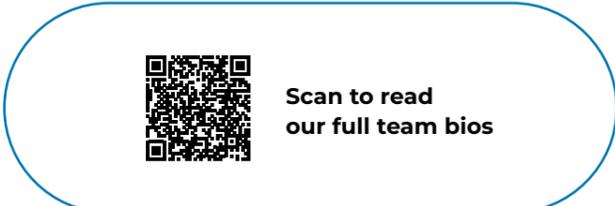
Independent Non-Executive Director

- Paula was appointed to the Board of AET on 1 January 2020
- Prior to joining AET, Paula was the Chief People Officer of Carnival UK (2012-2019) where she oversaw Human Resource (HR) operations across Asia, Europe and USA
- She has also held senior roles at B&Q, The Body Shop, Canadian Pacific and Marks & Spencer

We would like to express our sincere appreciation to Datuk Nasarudin Idris, who joined us as AET's Independent Non-Executive Director on 15 June 2010. He stepped down from the Board in March 2025.

Over the past 14 years, Datuk Nasarudin has provided invaluable guidance and oversight, contributing meaningfully to AET's governance and strategic direction.

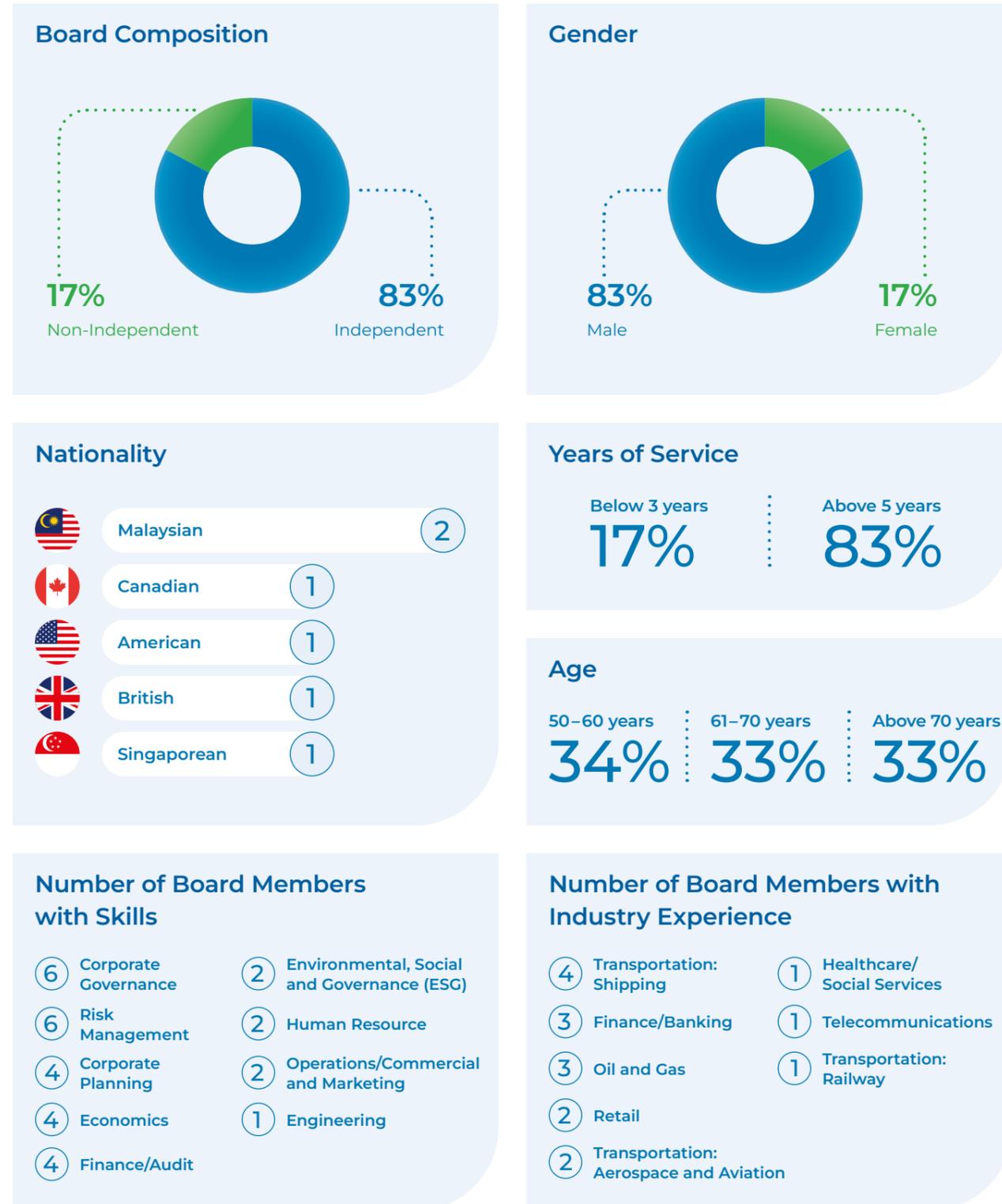
His deep expertise and thoughtful counsel have helped shape the resilient organisation we are today, and we are truly grateful for his service and commitment. We wish him the very best in his future endeavours.



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Board of Directors

Diversity⁽¹⁾ of Our Board



Board Committee

Audit, Risk and Sustainability Committee (ARSC)

Members	Position
Colin Low (Chairman of ARSC)	Independent Non-Executive Director
Zahid Osman	Non-Independent Executive Director
Ronald Bruce Blakely	Independent Non-Executive Director
Vice Admiral (RTD) Peter Neffenger	Independent Non-Executive Director
Paula Porter	Independent Non-Executive Director

2024 Board and Board Committee Attendance

	ARSC	Board
Datuk Abu Huraira Abu Yazid (Chairman of the Board)	-	3/3 ⁽²⁾
Zahid Osman	5/5	7/7
Datuk Nasarudin Idris	-	7/7
Colin Low	5/5	7/7
Ronald Bruce Blakely	5/5	6/7
Vice Admiral (RTD) Peter Neffenger	4/5	7/7
Paula Porter	3/3 ⁽³⁾	7/7

Information correct as of 31 December 2024

⁽¹⁾ Diversity of Our Board data excludes the data of Datuk Nasarudin who stepped down from the Board in March 2025

⁽²⁾ Refers to the number of Board meetings attended after Datuk Abu Huraira Abu Yazid was appointed as Chairman and Independent Non-Executive Director of AET

⁽³⁾ Refers to the number of ARSC meetings attended after Paula Porter was appointed as a member of the ARSC