## **Our Sustainability** Framework FINANCIAL (Page 92) SOCIAL (Page 75) GOVERNANCE (Page 87) **Health and Safety Governance and Business Ethics AET's financial commitments** Zero major breaches of > Zero Zero fatalities Zero and performance are discussed in relevant laws and regulations the "Financial Performance" chapter. Lost Time Injury Frequency (LTIF) Zero human rights breaches Zero <0.17 (per 1 million man-hours) Total Recordable Case Zero major Zero > 0.08 Frequency (TRCF) cybersecurity incidents <0.42 (per 1 million man-hours) Responsible Supply Chain Management **Talent Excellence** 100% Environmental, Social Achieve a top quartile employee and Governance (ESG) selfengagement score versus an > 100% completed assessments conducted for industry benchmark by 2030 our shortlisted critical suppliers as measured by the PETRONAS (on track) Organisational Culture Survey (POCS) for shore-based staff Achieve a 80% retention > 92% rate for shore-based staff (Managers and above) Achieve a successor ratio (successors to critical positions) of more than or equal to 2:1 for shore-based staff ... **Community Investment** 22 scholarships were Award a minimum of awarded in 2024 100 scholarships by 2030 bringing the total starting from 2020 to 53 since 2020 (on track)



**Biodiversity Conservation** 

**ENVIRONMENT** (Page 63)

**Towards Decarbonisation** 

**Promoting a Circular Economy** 

3.33 below

> 2024 target of 3.37

> 2024 target of 1.71

1.7 above 2024

target of 1.3

3.2 above 2024

target of 2.5

Ship recycling

in 2024

> 4R rate 100%

guidelines in place,

no ship recycling

> On track

(-16% versus 2008)

(-19% versus 2008)

Reduce GHG emissions intensity

AERCO<sub>2</sub>e (gCO<sub>2</sub>e/tonne-nm)

in our Shipping Operations(1)

by 40% by 2030 (versus 2008

(million tonnes CO<sub>2</sub>e) in our

Shipping Operations<sup>(1)</sup> by 40%

by 2030 (versus 2008 baseline)

Net-zero GHG emissions by 2050

(AET business and value chain)

SHIPPING OPERATIONS(1)

Reduce paper consumption

(ream/vessel/month) by 37%

in 2025 (versus 2019 baseline)

complies with the Hong Kong

International Convention for

the Safe and Environmentally

AET OFFSHORE OPERATIONS

Maintain an annual 4R (Refuse.

Sound Recycling of Ships

Reduce, Reuse, Recycle)

wastes generated

rate of >95% for hazardous

Increase the annual 4R rate of

non-hazardous wastes generated

to 60% in 2025 from 10% in 2018

Ensure all ship recycling

(versus 2019 baseline)

Reduce plastic waste generation

(m³/vessel/month) by 28% in 2025

Reduce absolute GHG emissions

baseline)

**Zero pollution** from major spills on our vessels

O

4R rate 31% below

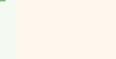
2024 target of 40%

Conserve biodiversity by offering staff the opportunity to drive impact through participating in local events

Completed one beach clean-up per major office





















<sup>(2)</sup> Major office locations: Galveston, London, Rio de Janeiro and Singapore



