


BOARD OF DIRECTORS

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**DATUK ABU HURAIRA
ABU YAZID**
Chairman,
Independent,
Non-Executive Director



NICK POTTER
Non-Independent,
Executive Director



ZAHID OSMAN
MISC President & Group CEO
Non-Independent,
Non-Executive Director



COLIN LOW
Independent,
Non-Executive Director
Chairman, Audit, Risk &
Sustainability Committee (ARSC)


- Datuk Abu was appointed as Chairman and Independent, Non-Executive Director of AET on 22 April 2024
- He was appointed as an Independent Non-Executive Director of MISC Berhad on 9 October 2020 and, effective 1 January 2021, was appointed as Chairman of MISC Berhad
- He also serves as Chairman of the Malaysian Maritime Academy Sdn. Bhd, Perbadanan Insurans Deposit Malaysia and FGV Holdings Berhad
- Previously, Datuk Abu held senior and executive-level positions in the financial and banking sector, as well as at government and social security organisations

- Nick was appointed as Non-Independent, Executive Director of AET on 12 June 2025. He was earlier appointed as President & CEO of AET, and Vice President, Petroleum & Products of MISC Group on 17 March 2025, joining the MISC Executive Leadership Team.
- Before joining AET, Nick served as Head of Shipping and Maritime for Asia, Pacific, and the Middle East (APME) at Shell where he was based in Singapore. Prior to that, he was Global Head of Maritime at BG Group in Houston
- He is currently Chairman of the global ambassador programme for the Mission to Seafarers and is an ambassador for the Women's International Shipping and Trading Association (WISTA) Singapore. He is also a board member of the Singapore Maritime Foundation, member of the Institute of Directors, Director of the United Kingdom Mutual Steam Shipping Assurance Association Ltd., Director to the Members' Committee of the UK P&I Club, and Co-Chairman for the steering committee of the Clean Energy Marine Hub's Private Sector Advisory Group.

- Zahid has been a Board Director of AET since 1 January 2020, and was appointed as the President and Group CEO and Non-Independent, Executive Director of MISC Berhad on 16 August 2024
- He is also currently the Vice-President of Maritime, Gas & Maritime Business at PETRONAS
- He is at present holding concurrent appointments including board memberships at various subsidiaries and associate companies within the MISC Group, Chairman of the Malaysian Women in Energy (MyWiE) Advisory Panel, Trustee for the General Committee of the Malaysian Petroleum Club, Advisory Council Member of the Global Maritime Forum, and Director of Gard P.& I. (Bermuda) Ltd.
- He was previously the President and CEO of AET, and held various senior leadership positions at MISC Berhad including Chief Operating Officer, Vice President of Corporate Planning, and Vice President of Gas Assets and Solutions
- Prior to joining MISC Berhad, Zahid held various roles within the Shell Group of Companies for over 20 years

- Colin has been a Board Director at AET since 15 November 2019
- Prior to joining AET, Colin was formerly the CEO and, later, Chairman of private equity firm Singapore Investment Development Corporation (2011-2020)
- He was also previously the Group Investment Board Director of General Electric (GE) USA for the Asia Pacific Region (2005-2010); President of GE International and Region Growth, Executive (South East Asia region); Managing Director of GE Aircraft Engines (1999-2004); and Chairman and Investment Committee Chair of Singapore mainboard-listed Intraco Limited (2014-2021)

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**VICE ADMIRAL (RTD)
PETER NEFFENGER**
Independent,
Non-Executive Director

- Vice Admiral (Rtd) Neffenger has been a Board Director at AET since 15 November 2019
- Prior to joining AET, he had a distinguished 34-year career in the U.S. Coast Guard (1981-2015). He also served as the Administrator of the U.S. Transportation Security Administration (2015-2017).



PAULA PORTER
Independent,
Non-Executive Director

- Paula has been a Board Director at AET since 1 January 2010
- Prior to joining AET, Paula was the Chief People Officer of Carnival UK (2012-2019) where she oversaw Human Resource (HR) operations across Asia, Europe and USA
- She has also held senior roles at B&Q, The Body Shop, Canadian Pacific and Marks & Spencer



AFENDY MOHAMED ALI
Non-Independent,
Non-Executive Director

- Afendy was appointed to the Board of AET on 1 January 2026
- He is currently the Chief Financial Officer (CFO) of MISC Berhad, where he oversees the overall management and coordination of financial reporting, financial planning, debt financing, treasury and the budget management functions of the Group
- In addition to his role as CFO, Afendy serves as Chairman and Board Member of various subsidiaries within the MISC Group
- Prior to joining MISC Berhad, Afendy held various senior finance and leadership roles mostly within PETRONAS

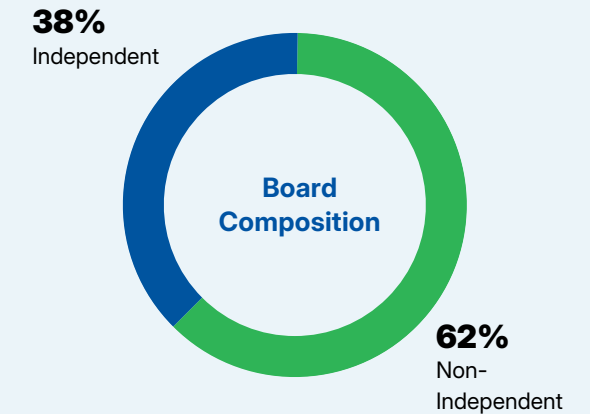
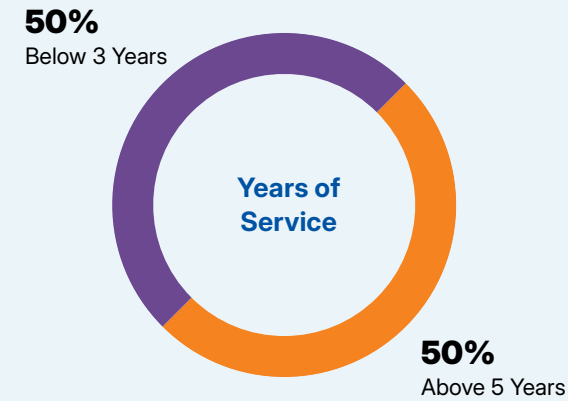
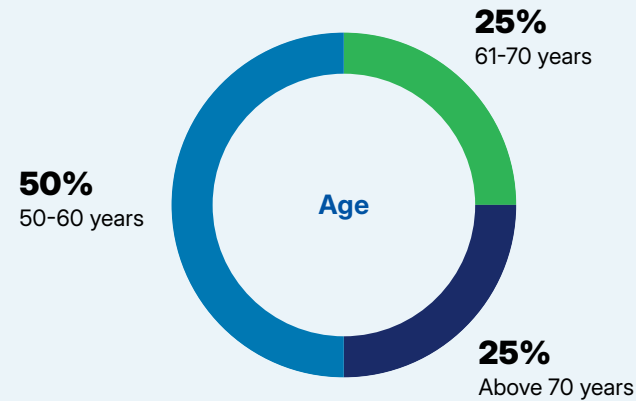
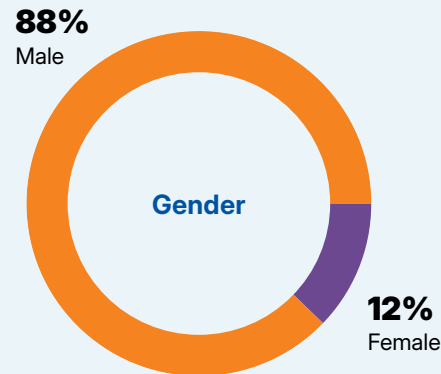


HUGO DE STOOP
Independent,
Non-Executive Director

- Hugo was appointed to the Board of AET on 11 March 2026, and is currently the co-founder and CEO of Marine Metals, an early-stage industrial venture focused on sustainable and safe ship recycling
- He joined Euronav as Deputy CFO in 2004, went on to serve as CFO from 2008 to 2018, and later held the role of CEO from 2019 to 2023
- Before his career in shipping, Hugo was active in the private equity and venture capital space, working with companies such as UBS, First Tuesday and Mustad International
- He holds several directorships on the boards of financial and investment companies

BOARD OF DIRECTORS

DIVERSITY OF OUR BOARD



Skills



Industry Experience



Nationality



BOARD OF DIRECTORS

FY2025 AUDIT, RISK AND SUSTAINABILITY COMMITTEE (ARSC) MEMBERS

| MEMBERS | POSITION |
|------------------------------------|---|
| Colin Low (Chairman of ARSC) | Independent, Non-Executive Director |
| Zahid Osman | Non-Independent, Non-Executive Director |
| Vice Admiral (Rtd) Peter Neffenger | Independent, Non-Executive Director |
| Paula Porter | Independent, Non-Executive Director |
| Nick Potter | Non-Independent, Executive Director |

FY2025 BOARD AND ARSC ATTENDANCE

| MEMBERS | BOARD | | ARSC | |
|------------------------------------|----------------|--------------|----------------|--------------|
| | QUARTERLY (/4) | SPECIAL (/2) | QUARTERLY (/4) | SPECIAL (/3) |
| Datuk Abu Huraira Abu Yazid | 4 | 2 | – | - |
| Zahid Osman | 4 | 2 | 4 | 3 |
| Colin Low | 4 | 2 | 4 | 3 |
| Vice Admiral (Rtd) Peter Neffenger | 4 | 2 | 4 | 3 |
| Paula Porter | 4 | 2 | 4 | 3 |
| Nick Potter | 3 | 1 | 3 | 2 |



Board Service Appreciation

We extend our heartfelt gratitude to Ronald Bruce Blakely for his invaluable contributions to AET as a member of the Board of Directors. During his nine-year tenure, Ronald brought a wealth of experience and strategic insight that has meaningfully shaped AET's direction and strengthened its governance. His counsel, grounded in deep industry expertise, has been an enduring asset to the Board and to the organisation as a whole.

On behalf of the Board and the AET Team, we thank Ronald for his dedication and wish him well in the journey ahead.