



AET Competition Law

AET has a policy of fully complying with the competition laws of every country in which it operates. The purpose of the Competition Law Guidelines are to outline the main competition laws applicable in most jurisdictions around the world and provide guidelines to ensure that employees strictly comply with these rules in the day-to-day business where actions with business partners (e.g., customers and suppliers), competitors and enforcement authorities at all times reflect fair and proper business practices and are in compliance with the laws and regulations governing free and fair competition.

It is AET's policy that an employee participating in the violation of competition rules will be punished for any misconduct. Any behaviour even suggestive of illegal anti-competitive activity is against AET's policy and any employee engaging in such conduct should expect to face disciplinary action by AET.

Signed by

A handwritten signature in black ink, appearing to read 'Nick Potter', with a stylized flourish at the end.

Nick Potter

President & CEO

AET

17 March 2025