



## AET Health, Safety and Environment Policy

AET is committed to Health, Safety and Environment excellence in all its activities wherever it operates.

We shall

- Take appropriate practicable measures to prevent and mitigate the risk of injuries, occupational illnesses and damage to properties.
- Ensure that measures are taken to protect the environment and that natural resources are used sustainably.
- Ensure that the facilities and assets we design, build, own or operate, and the products and services we provide, are reliable and in accordance with applicable international standards, legal requirements and industry best practices.
- Provide appropriate resources and organisation to achieve our Health, Safety and Environment objectives.
- Communicate and engage effectively with key stakeholders on relevant Health, Safety and Environment matters.
- Ensure that appropriate contingency measures are in place to deal with emergencies.
- Ensure continual improvement in our Health, Safety and Environment practices and performance, leveraging on people, process, and technology.

We require all our people, partners and contractors to strictly adhere to this policy at all times.

Signed by

A handwritten signature in black ink, appearing to read 'Zahid Osman', with a horizontal line underneath.

Zahid Osman  
President & CEO  
AET  
1 June 2023